



**Teresa Ros Dosdá – ITC (Institute of Ceramic Technology)  
Ceramics Newcomer Training**

**SPIRE-SAIS FINAL CONFERENCE, 23 MAY 2024**



**INSTITUTE FOR CERAMIC  
TECHNOLOGY**

## ABOUT ITC

We are a **technological institute** with **55** years of experience, distinguished for being a pioneer in the **university-industry cooperation system**.

### Main activities

#### Own R&D

Internal lines with a certain risk, aimed to acquire knowledge.

#### R&D for companies

Industrial objectives at short and medium-term.

#### Technological consultancy

Application of the knowledge for solving industrial problems.

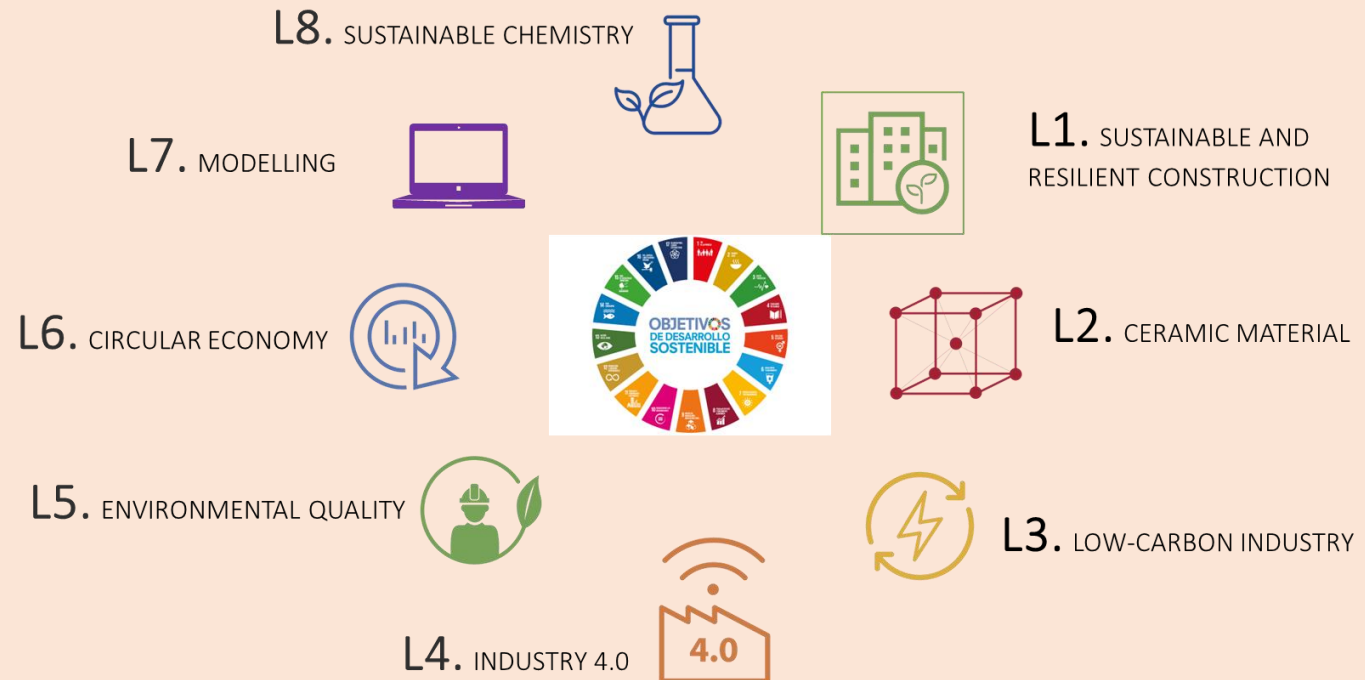
#### Analysis and tests

From raw materials to finished product.

#### Training

Training of new professionals and Postgraduate training.  
Custom training for companies.

### Research lines



# SECTORS

---

# Coatings

# Nanotechnologies

# Habitat

# Machinery

# Plastics

# Energy

# Chemical

# Sanitaryware

# Glass

# Ceramictiles

# Inkjet

# Environment

# Refractories

# Petroleumderivates

# Membranes

# Technicalceramics

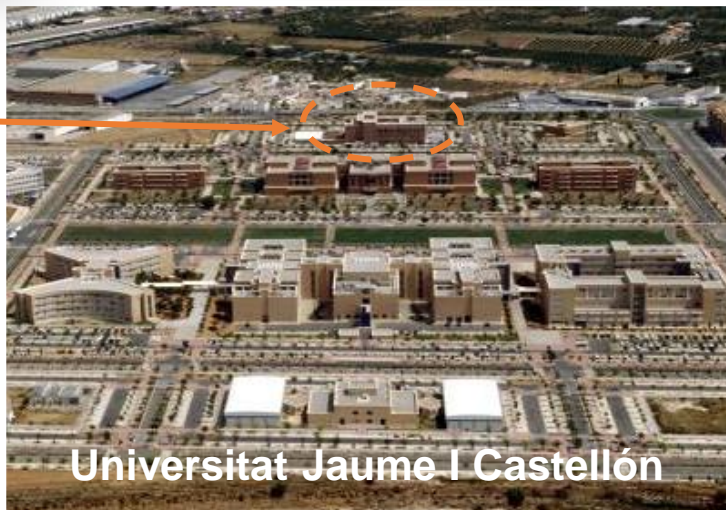
# Constructionsystems



# CERAMIC CLUSTER OF CASTELLÓN AND ITC



Ceramic Tile Cluster



Universitat Jaume I Castellón

## CERAMIC TILE CLUSTER

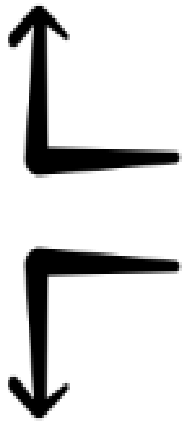
- ✓ 180 Tile manufacturers
- ✓ 26 Glaze, Frit and Ink producers
- ✓ >30 Machinery producers
- ✓ 16 Raw Materials suppliers

>21,000 DIRECT JOBS  
5,500 M €

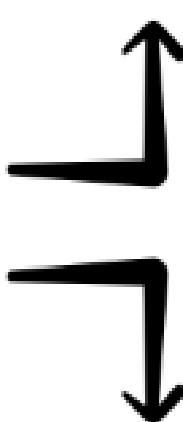
**Identification of skills and capabilities on IS & EE**  
Coordination of this task in all SPIRE sectors.

**Job profiles related with IS and EE**  
Identification for the ceramic sector

**Existing training material**  
Research and selection



The central box features four logos: SPIRE-SAS (a colorful circular logo), AICE (a diamond-shaped logo), jtc (a stylized red logo), and UNIVERSITAT JAUME I (a red logo with a figure).



**Colorker**

**ASCER**  
Asociación Española de Fabricantes de Azulejos y Pavimentos Cerámicos

**Cerameunie**  
The European Ceramic Industry Association

Skill/knowledge/experience gaps in terms of IS and EE in training programs and recruitment process

Collaboration in the development of the **self-assessment tool**

**New training material:**

- New comers (basis for all other sectors)
- EE in the ceramics sector
- Examples for the IS course in the ceramics sector



**Skills Alliance for Industrial Symbiosis-  
A Cross-sectoral Blueprint for a Sustainable Process Industry  
(SPIRE-SAIS)**



*IS & EE for Ceramic Sector  
Newcomers pilot course*



Co-funded by the  
Erasmus+ Programme  
of the European Union

Project Number  
612429-EPP-1-2019-1-DE-EPPKA2-SSA-B 1

# IS & EE for Ceramic Sector Newcomers



Why?

To provide basic knowledge of the sector's **production processes** and specific approaches to **EE and IS**.



For whom?

**New employees** whose jobs are linked in some way to EE or SI  
**Employees who wish to apply** for recruitment processes to fill EE and IS positions.



How?

**Course sector-specific**

- Sector basics
- SI Implementation
- EE implementation

**Duration:** min. 5h.

Used as a model for other SPIRE sectors



Previous knowledge

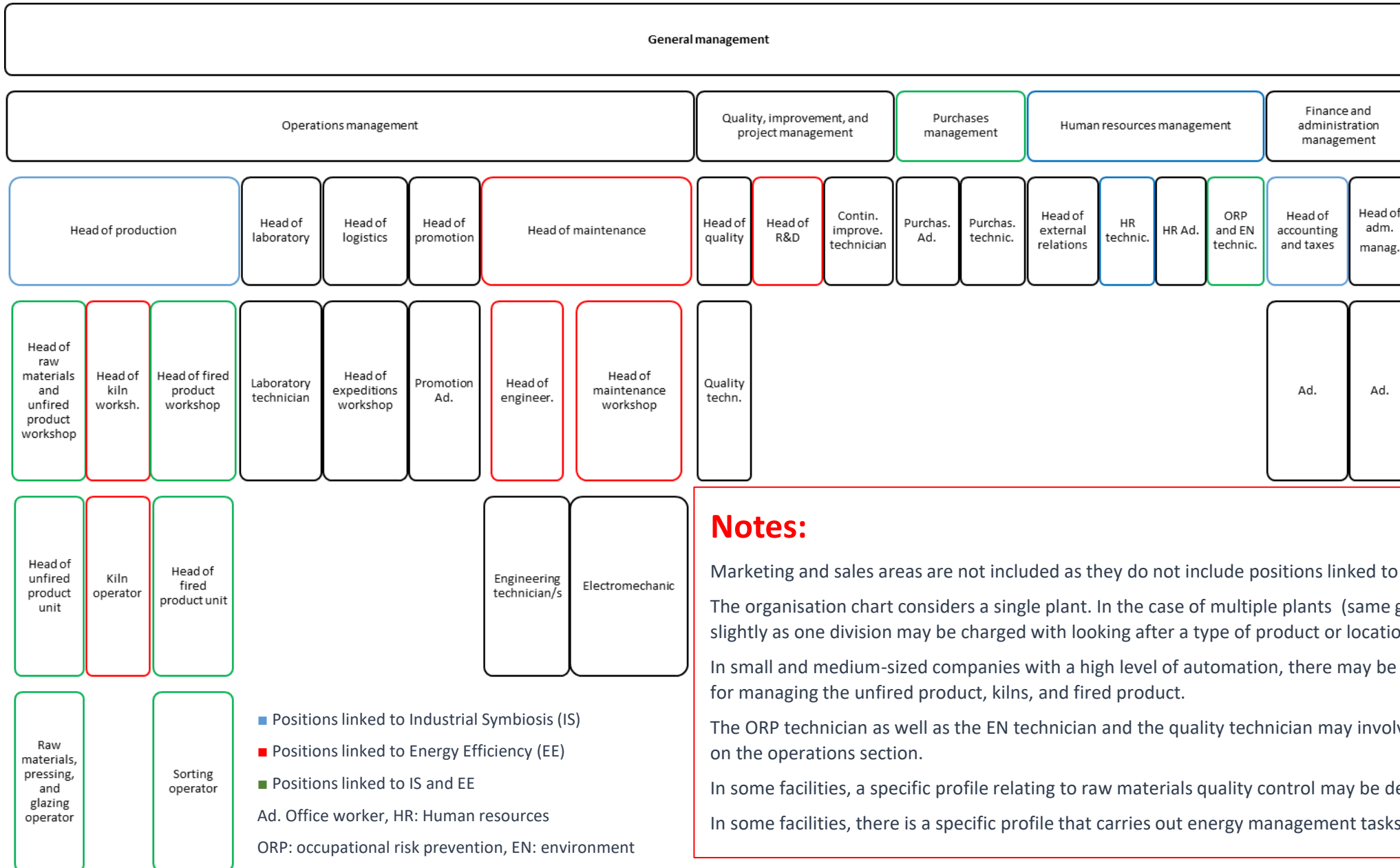
**Not required.**

It is a basic course for employees to a new sector.

More advanced courses: training offered by specialised centres.



# Jobs position in the ceramic industry



## Notes:

Marketing and sales areas are not included as they do not include positions linked to IS and EE.

The organisation chart considers a single plant. In the case of multiple plants (same group), the organisation may change slightly as one division may be charged with looking after a type of product or location.

In small and medium-sized companies with a high level of automation, there may be no differentiated professional profiles for managing the unfired product, kilns, and fired product.

The ORP technician as well as the EN technician and the quality technician may involve differentiated profiles and depend on the operations section.

In some facilities, a specific profile relating to raw materials quality control may be defined.

In some facilities, there is a specific profile that carries out energy management tasks.

## **Module 1: The ceramic product**

### **1. General concepts of the sector**

- 1.1. The ceramics value chain system
- 1.2. European ceramic production value and trade balance.
- 1.3. Ceramics industry sub-sectors

### **2. Ceramic manufacturing process**

- 2.1. Ceramic products
- 2.2. Ceramic manufacturing process stages

## **Module 2: Energy efficiency: present and future decarbonization in the ceramics sector**

### **1. Technologies and current energy consumption in the ceramics industry**

- 1.1. Description of the process
- 1.2. Consumption and CO<sub>2</sub> emissions

### **2. Decarbonisation in the Ceramics Cluster: Roadmap**

- 2.1. Thermal energy optimization
- 2.2. Decarbonisation strategy
- 2.3. Use of renewable gases
- 2.4. CO<sub>2</sub> capture
- 2.5. Electrification of processes
- 2.6. Fossil-free energy sources
- 2.7. 2030 Vision

## **Module 3: Circular economy and industrial symbiosis in the ceramics sector**

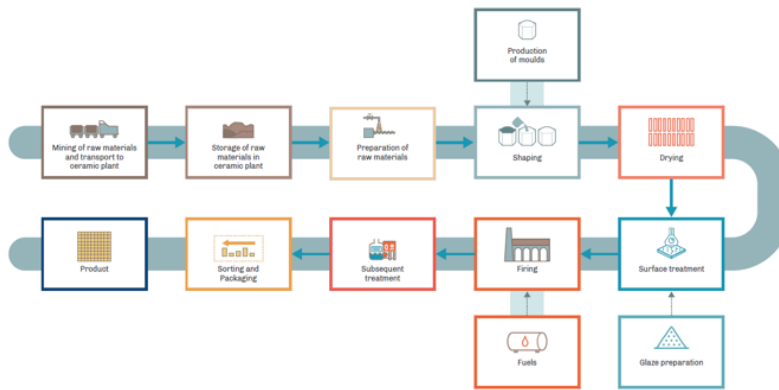
### **1. Basic concepts on CE**

- 1.1. Definition of CE
- 1.2. Principles and strategies of CE
- 1.3. EU CE strategy framework

### **2. Basic concepts on IS**

- 2.1. Definition of IS
- 2.2. Types of synergies
- 2.3. Types of resources
- 2.4. Synergy detection methodology
- 2.5. Main barriers and success factors
- 2.6. Current IS practices in the ceramic sector
- 2.7. Emerging practices under study
- 2.8. Potential resources to be shared in the ceramics sector

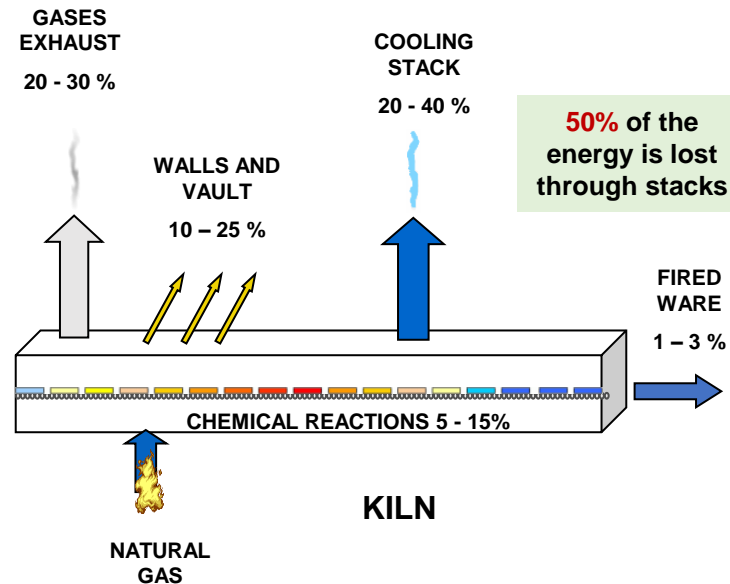
## Module 1: The ceramic product



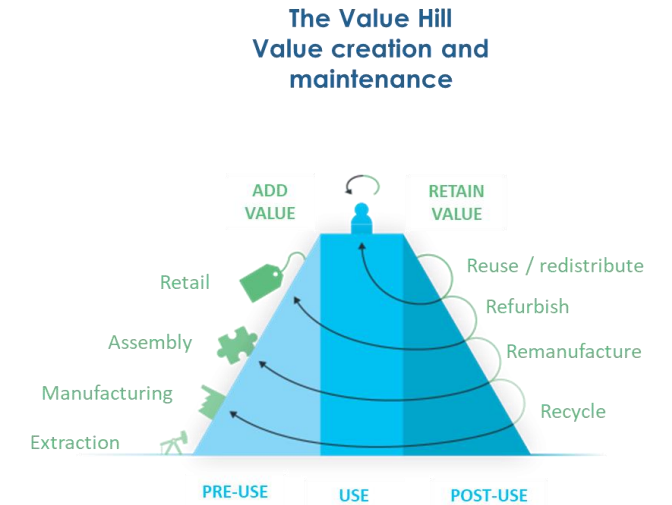
Source: *Cerame-Unie, Ceramic roadmap to 2050*

1. Preparation of raw materials
2. Component mixing
3. Shaping/forming of ware
4. Drying of ware
5. Surface treatment and decoration
6. Firing
7. Subsequent treatment (product finishing)
8. Addition of auxiliary materials
9. Sorting, packaging and storage

## Module 2: Energy efficiency: present and future decarbonization in the ceramics sector



## Module 3: Circular economy and industrial symbiosis in the ceramics sector



# REFLECTIONS

## INDUSTRIAL SYMBIOSIS:

We perceive it as more multidisciplinary but more cross-sectoral.

There are many initiatives in many sectors that have not yet been categorised as industrial symbiosis practices.

It is important to provide sector specific examples

## ENERGY EFFICIENCY

It requires more technical and technological knowledge

The solutions are sector-specific, although it is very interesting to benchmark because there is additional technology that is applicable to various sectors.

## TRAINING MATERIAL AND BLUEPRINT

We see the **SKILLS4Planet platform** as a valuable opportunity to concentrate, harmonise and regulate training in all key sectors of SPIRE.

Overcome the barriers for the implementation in the sector of energy efficiency and industrial symbiosis.



DANKE!

THANK YOU!

MERCI!

GRAZIE!

GRACIAS!

DANK JE WEL!

