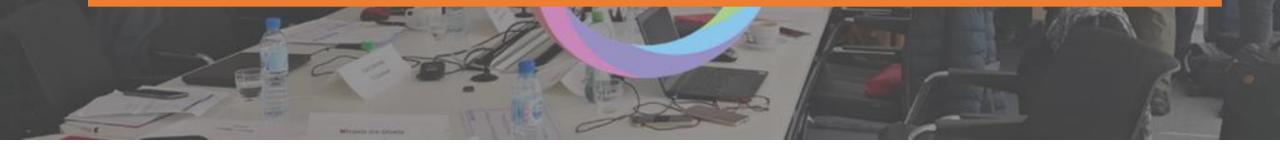
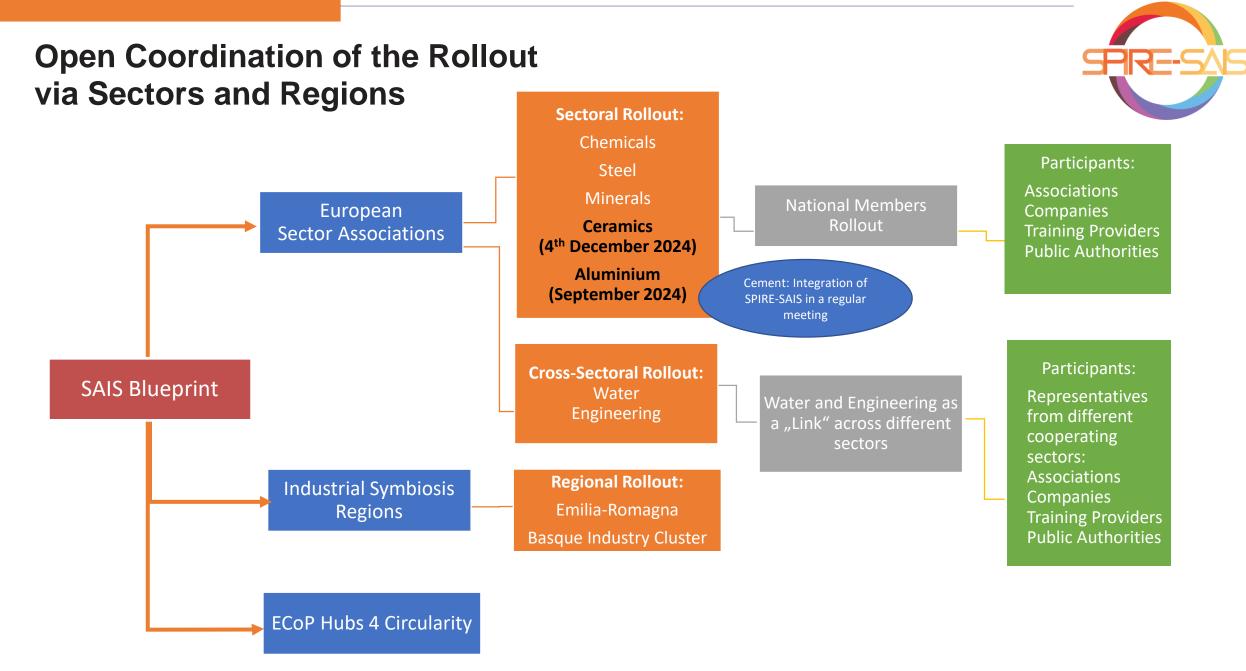


The European Community of Practice: Sectoral and Regional Strategies for Future Skills for IS and EE in the Industry Moderator: Clara Behrend – TU Dortmund



**SPIRE-SAIS FINAL CONFERENCE, 23 MAY 2024** 





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## **Common Topics**

- Awareness for Industrial Symbiosis
- Transversal skills, soft skills AND technical skills (for resource management and collaboration)
- EU policies often evolve and change faster than training offers
- Recruitment and retention needs differ between sectors and regions
- Industrial Symbiosis is an opportunity
  - Challenge: replicate practices & apply valuable IS solutions



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Moderator: Clara Behrend, TU Dortmund University

Sectoral Roll-out:

ITC Ceramics Newcomer Training – Teresa Ros, ITC

European Junior Water Programme – Naomi Timmer, H20 People

## **Regional Roll-out**

Emilia Romagna – Daniela Sani and Paola Valandro, ART-ER

Basque Country – Félix Bayon, Sidenor

H4C Community of Practice – Rachel Lombardi, International Synergies



